

Minutes of the Regular Meeting of the Board of Trustees of the Northwest Homer FPD

Minutes of January 12, 2026

CALL TO ORDER – by Trustee Flemming at 8:15. a.m.

PLEDGE – lead by Trustee Flemming.

ROLL CALL: In attendance - Chief Fonfara, Deputy Chief Windberg, Attorney Flaherty, Trustee Flemming, Trustee Kuzma by phone at 8:36, Trustee Spontak, Accountant Brad O’Sullivan, Secretary’s Olisar and Bricker, Lt Roth, Lt Daniel, FF Brester, FF Lundsteen, Lt Pucel, Lt Kucaba, FF Weiss, Lt Krupa, FF Woodham, Bob Payne

PUBLIC COMMENTS – None

Review/Accept & Approve November 17, 2025, MINUTES as submitted: Q&A followed -

Motioned by Trustee Flemming

Trustee Spontak 2nd,

Trustee Kuzma abstained

roll call: 2 Ayes, – MC.

Review/Accept & Approve November and December 2025 FINANCIAL REPORTS as presented in detail by Accountant O’Sullivan: Q&A followed -

Motioned by Trustee Flemming

Trustee Spontak 2nd,

Trustee Kuzma abstained

roll call: 2 Ayes, – MC.

CHIEFS REPORTS – The Chiefs discussed the following with the board:

- Chief Fonfara presented Resolution 2026-01 A Resolution honoring the achievements of Betty Olisar after 50 years of dedication as the Secretary of the department. Betty will be retiring on January 30th, 2026.
- Working on getting new signature cards with BMO bank to keep all information up to date and accurate.
- The Chiefs briefed the board on 2025-year end accomplishments. Copies of the report were dispersed and Q&A followed.
- D.C. Windberg briefed the board on new construction taking place on east end of the district.

ATTORNEY’S REPORT –

- Highlighted the upcoming tax changes with the One Big Beautiful Bill regarding taxing overtime: more information to follow.

TRUSTEES REPORT –

- Trustee Flemming commended the 2025 Year end report. He also thanked Betty for her 50 years of service and wished her well in retirement.
- Trustees Flemming and Spontak questioned the low ambulance income for December and asked about an update for a new billing company. The Chiefs stated the ebb and flow in revenue is normal and they are happy with Andres currently but will be open to looking into other vendors.
- Trustee Spontak also asked for an update on the ban of forever chemicals in gear starting in 2027. No new update since last meeting but will provide one when it becomes available.

OLD BUSINESS – None

NEW BUSINESS –

MOU Union Sick Bank -

- Chiefs briefed the board on a Memorandum of Understanding for Donation of Sick Leave for the Union. This would allow members, within certain parameters, to donate sick leave to those off on a non-duty related injury. Copies of the MOU were dispersed and Q&A followed.

Motioned to adopt by Trustee Flemming

Trustee Spontak 2nd,

Trustee Kuzma abstained,

roll call: 2 Ayes – MC

CLOSED SESSION –

Discuss employee benefit package -

At 9:00 am Trustee Flemming motioned to go to closed session, Trustee Spontak 2nd. At 9:22 am the regular board of trustee meeting reconvened.

Motion to approve 50-year longevity bonus.

Motioned by Trustee Flemming

Trustee Spontak 2nd

Trustee Kuzma Abstained

Roll Call: 2 Ayes- MC

Next trustee meeting: February 16, 2026

ADJOURNMENT of January 12, 2026, Meeting at 9:23 am,

Motioned by Trustee Flemming, Trustee Spontak 2nd - MC.


Respectfully submitted, Trustee Spontak – Trustee/Secretary